

1991-92 - Index

# INDEX

(References are to sections, subsections, and tables. "Et seq." after a section reference indicates that the index item also applies to the subsections).

## A

ABC TEST: 115, Table 102  
 ABILITY TO WORK: 405, 450, 460.05, Table 400  
 ACTIVELY SEEKING WORK: 415, Table 400  
 ADDITIONAL BENEFITS: 335.06, 335.07, 460.04  
 ADMINISTRATIVE FINANCING: 205.05, 205.06--see also FINANCING  
 ADMINISTRATIVE ORGANIZATION: 500  
 Advisory councils--see ADVISORY COUNCILS  
 Appeal authorities: 515, Table 502  
 Employment security agencies: 505, Table 500  
 Virgin Islands: 520  
 ADVISORY COUNCILS: 510 et seq., Table 501  
 AGENT STATE (Interstate Benefit): 345.01  
 AGRICULTURAL LABOR:  
 Alien: 125.01, Table 100  
 Exclusion: 125.01  
 Seasonal: 340  
 ALLOWANCES, TRAINING, 800 et seq., Alien: 125.01, 450.05, Table 100  
 ANNUAL WAGE BENEFIT FORMULA--see BENEFIT FORMULAS  
 APPEALS: 400, 515, 630  
 Authorities: 515  
 Constitution of initial and final appeal authorities: Table 502  
 Hearings: 515.01, 515.02  
 APPROVED TRAINING:  
 Availability during: 420  
 Noncharging: 235  
 ATHLETES, professional, 450.04  
 AVAILABILITY:  
 Actively seeking work: 415, Table 400  
 Availability-for-work test: 410, Table 400  
 Disqualifications, special provisions related to: 430.04, 450, 460.05, Tables 406, 407  
 Full-time work: 410, 450.03  
 Seasonal workers: 340  
 Suitable work: 410  
 Training period during: 420, 440 450.03, 460.05, Table 400  
 Vacation period: 410, 460.05  
 AVERAGE-WEEKLY-WAGE BENEFIT--see 400  
 BENEFIT FORMULAS  
 AWARDS, BENEFIT (Colorado): 425

## B

BASE PERIOD: 305 et seq., Table 300  
 see also LAG PERIOD  
 BENEFIT AMOUNT: 320 et seq.  
 Computation of weekly amount: 320.01, Table 304  
 Flexible maximum: 320.02, Table 305  
 Flexible minimum: 320.03  
 Maximum basic weekly benefits and maximum weeks of benefits for total unemployment: Table 309  
 Weekly benefits for partial unemployment: 325, 330.03, Table 306  
 Weekly benefits for total unemployment: Table 304  
 BENEFIT FORMULAS: Table 304  
 Annual wage formula: 320.01, 335  
 Average-weekly-wage formula: 320.01, 335, 335.01  
 High-quarter formula: 320.01, 335, 335.01  
 BENEFIT-RATIO FORMULA (experience rating):  
 Charging methods: 230  
 Definition: 220.02  
 BENEFIT-WAGE-RATIO FORMULA (experience rating):  
 Charging methods: 230  
 Definition: 220.03  
 BENEFIT WAGES (experience rating): 220.03--see also WAGES  
 BENEFIT YEAR:  
 Base period and benefit year: Table 300  
 Cancellation: 425, Table 300 (footnote 5)  
 Definition: 305.01  
 Duration: 335 et seq., Table 309  
 Lag between base period and benefit year: 305.03  
 Second benefit year: 305.03, 310.04, 315, 430.03  
 Types: 305.01  
 BENEFITS: 300  
 Ability to work: 405, Table 400  
 Amount of weekly benefits--see BENEFIT AMOUNT  
 Annual-wage formula--see BENEFIT FORMULAS  
 Availability for work: 410, Table 410  
 Average-weekly-wage formula--see BENEFIT FORMULAS  
 Base period and benefit year: 305, Table 300

# INDEX

## BENEFITS--Continued

Cancellation or reduction: 425,  
430.03, Tables 401, 402, 403, 404  
Charging: 230 et seq., Table 205  
Charging--Employers Charged and  
Benefits Excluded From Charging: 235,  
Table 205  
Computation: 320 et seq., Table 304  
Dependents allowances: 300 et seq.,  
Tables 307, 308  
Determination: 400  
Disability insurance, temporary pro-  
visions: 620 et seq., Table 600  
Disaster: 810--see EXTENDED DURATION  
Discharge for misconduct: 435 et seq.,  
Tables 402, 403  
Duration of benefits--see DURATION  
OF BENEFITS  
Eligibility--see ELIGIBILITY FOR  
BENEFITS  
Extended duration: 335.03, 335.06,  
335.07, 805, 810  
Family class: 320.01, 330.02,  
Table 304 (footnote 1),  
Federal Civilian Employees: 705 et  
seq.,  
Federal-State Extended: 335.06  
Flexible maximums: 320.02, Table 305  
Flexible minimums: 320.03  
Fraudulent claims--see FRAUDULENT  
CLAIMS  
High-quarter formula--see BENEFIT  
FORMULAS  
Ineffectively charged: 205.06  
Interstate: 345 et seq.,  
Labor disputes--see LABOR DISPUTES  
Maximum weekly benefit: 320, 320.01,  
335.03, 335.05, Tables 304, 310  
Military service: 430.01, 705,  
705.02, Table 410 (footnote 7)  
Minimum weekly benefit: 320, 320.03,  
335.02, Table 304  
Noncharging: 235, Table 205  
Nonprofit organizations: 250  
Old-age: 460.03, Table 410  
Partial unemployment: 325, Table 306  
Postponement of benefits--see  
DISQUALIFICATIONS  
Qualifying formulas: 310 et seq.,  
Table 301--see also EMPLOYMENT; WAGES  
Receipt of other remuneration--see  
DISQUALIFYING INCOME  
Reciprocal coverage agreements: 120.03  
Recovery provisions: 455.01

Reduction of: 430.03  
Refusal of suitable employment: 400 et  
seq., Table 404  
Requalifying requirements: 310.04,  
Table 302  
Requirements to qualify--wage and  
employment: Table 301  
Retirement, effect of: 430.01, 460.03,  
Table 400 (footnote 4), Table 401  
(footnote 9), Table 410  
Seasonal workers: 340  
State and local government: 250  
Supplemental: 460.04  
Total unemployment: 300, 320, Table 304  
Training: 420, 440  
Training allowances: 800, 805  
Voluntary leaving: 430 et seq., Table 401  
Waiting period: 315, Table 303  
Weekly benefit amount--see BENEFIT AMOUNT  
Weekly benefit for total unemployment:  
Table 304  
Workmen's compensation: 460.02, Table 401  
BOARDS: 505.01, Table 500  
BONDING REQUIREMENTS:  
Cash deposits, amount of: 250.01,  
Table 209  
Nonprofit organizations: 250.01,  
Table 209

## C

CALENDAR WEEK: 320  
CANCELLATION OF BENEFITS--see BENEFITS  
CARE OF SICK RELATIVES (voluntary  
leaving): 430.01, Table 406  
CASUAL LABOR (coverage): 115, Table 103  
CHARGING OF BENEFITS--see EXPERIENCE  
RATING; BENEFITS  
Base-period wages: 230.03  
Employers charged and benefits excluded  
from charging: Table 205  
Ineffectively charged: 205.02  
Inverse chronological order: 230.02  
Legal limitations: 320 et seq.  
Noncharging: 235, Table 205  
Omissions: 235  
Postponement of charges: 220.03,  
235  
CHARITABLE ORGANIZATIONS (coverage): 110.01  
CHILDREN:  
Dependents' allowances: 330 et seq.  
Leaving to care for, 430.01,  
Table 406  
CIVIL SERVICE REGULATIONS: 505.04

# INDEX

## CLAIMS FOR BENEFITS:

Appeals: 400, 515 et seq., Table 502  
Fraudulent: 455 et seq., Tables 408, 409

Interstate: 345 et seq.

COLLEGE CLUBS: 125.02, Table 103

COLLEGES--see COVERAGE

COMMISSION: 505.01, Table 500

COMPENSABLE-SEPARATION FORMULA

(experience rating):

Charging: 230, Table 205

Definition: 220.04

COMPUTATION DATE: 245.03, Tables 201, 202

COMPUTATION OF BENEFIT AMOUNT--see

BENEFIT AMOUNTS

CONTRIBUTIONS:

Basis: 205 et seq.

Credits against Federal tax: 205.01

Disability insurance--see TEMPORARY

DISABILITY INSURANCE

Employees': 205.04

Employers': 205.01

Employers' liability (number of

workers): 100, 105, Table 100

Experience-rating formulas--see

EXPERIENCE RATING

Government Entities: 250, Table 210

Interest payments: 205.01, 205.06

Newly subject employer: 205.02

215.01, 215.02, 220.04, Table 202

Nonprofit organizations: 250.01--see

also REIMBURSEMENT

Penalties: 205.01, 205.06

Rates--see RATE OF CONTRIBUTIONS

Refunds: 205.01

Standard rates: 205.02

State employees: 250.02--see also

REIMBURSEMENT

Transfer of experience: 225, Table 204

Voluntary: 245.02, Table 200

(footnote 2)

Wage base, taxable: 205.03, Table 200

COUNCILS: 510 et seq., Table 501--see

also ADVISORY COUNCILS

COVERAGE: 100

Agricultural labor: 125.01

Colleges: 110.02, 125.04

Disability insurance, temporary,  
definition: 605

Elective--see ELECTION OF COVERAGE

Employer-employee relationship: 115,  
Table 102

Employers covered: 105, Table 100

Exclusions--see EXCLUDED EMPLOYMENT

Federal, by reason of: 110, 125.08

Federal civilian and military: 705  
et seq.

Government employees: 110.02

Location of employment: 120

Maritime service: 125.07

Master-servant: 115, Table 102

Multistate workers: 120 et seq.

Nonprofit organizations: 110.01

Officers of Corporations: 130

Outside State, election of service  
performed: 120.01

Outside United States, coverage of  
services performed: 120.02

Reciprocal agreements: 120.03

Size of firm: 105, Table 100

Size of payroll: 105, Table 100

State coverage-under Federal unemployment

Tax Act: 110, Table 101

State and local governments, coverage of  
service for: 125.08, Table 104

State hospitals: 110.02, 125.05, Table  
104

State institutions of higher  
education: 125.04

Universities: 125.04

CRIMINAL PENALTIES, FRAUD: 455.02

## D

## DEFINITIONS:

Agency: 505

Agent State: 345.01

Agricultural labor: 125.01

Alien: 450.05

Athletes, professional: 450.04

Availability: 410

Base period: 300, 305

Benefit rights: 300

Benefit wages: 220.03

Benefit year: 300, 305.01

Coverage: 100

Dependent: 330.01

Disability: 605

Disqualification: 425

Eligibility: 400

Employer: 100, 105

Employing unit: 105

Employment: 120, 125

Family class: 330.02

Institutions of higher education: 110.02

Labor dispute: 445

Liable State: 345.01

Marital obligations: 450.01

Misconduct: 435

Nonprofit organizations: 110.01

Partial unemployment: 300

School personnel: 450.03

Seasonal work: 340

State experience factor: 220.03

Total unemployment: 300

Wages: 205.01, 310 et seq.

# INDEX

## DEFINITIONS--Continued

Waiting period: 315  
 Week of unemployment (claims)  
   Calendar and flexible: 320  
**DEPENDENT ALLOWANCES:**  
   Allowances: 330 et seq.  
   Allowance for: Table 308  
   Children: 330.01  
   Definition: 330.01, Table 307  
   Family classes: 330.02  
   Limit: 330.02, Table 308  
   Noncharging: 235  
   Partially unemployed workers: 330.03  
   Type of dependents included under  
     provisions for: Table 307  
   Weekly benefit amount: 300, 320.01,  
     330.02 et seq., Table 304, 308  
**DETERMINATION OF BENEFITS:**  
   Notice of ineligibility: 400  
**DISABILITY BENEFITS: 600**  
   Amount: 620.03, Table 600  
   Benefit formula, statutory provisions  
     of, six temporary disability  
     insurance laws: Table 600  
   Disqualification: 625 et seq.  
   Lengthening of base period and benefit  
     year: Table 300 (footnote 10)  
   Tax, employees: 205.04--see also  
     **TEMPORARY DISABILITY INSURANCE**  
**DISASTER BENEFITS:**  
   Assistance period: 810.02  
   Deductions: 810.04  
   Eligibility: 810.01  
   Hawaii law: 335.07  
   Weekly assistance amounts: 810.03  
**DISASTER UNEMPLOYMENT ACT (DUA): 810 et**  
**seq.**  
**DISMISSAL PAY: 460.01, Table 410**  
**DISQUALIFICATION:**  
   Aliens: 450.05  
   Athletes, professional, 450.04  
   Cancellation of benefits: 425,  
     Tables 402, 403  
   Fraudulent claims: 455 et seq.  
   Fraudulent misrepresentation: 455 et  
     seq., Table 408  
   Labor disputes: 455 et seq., Table 405  
   Marital obligations: 450, 450.02,  
     Table 406  
   Misconduct: 435 et seq., Table 402--  
     see also gross misconduct, Table 403  
   Omission of charging: 235, Table 204  
   Refusal of suitable work: 400, 410,  
     425, 440, Table 404  
   Reduction of benefits: 425, 430.03,  
     435.01, Tables 401-404  
   School personnel: 450.03, Table 407  
   Students: 450, 450.02, Table 407

Voluntary leaving: 400, 430 et seq.,  
 Table 401

**DISQUALIFYING INCOME: 460 et seq., Table 410**  
 Dismissal Payments: 460.01, Table 410  
 Old-age insurance: 460.03, Table 410  
 Pensions: 460, 460.03, Table 410  
 Retirement payments: 460.03, Table 410  
 Relationships with other statutory pro-  
   visions, 460.05  
 Supplemental unemployment insurance  
   pay: 460.04  
 Wages in lieu of notice: 460.01, Table 410  
 Weekly benefits, effect on, of receipt by  
   claimants: Table 410  
 Workmen's compensation payments: 460.02,  
   460.05, Table 410  
**DOMESTIC SERVICE (coverage): 125.02**  
**DURATION OF BENEFITS:**  
   Benefit year, duration in: Table 309  
   Dependents' allowances: 335.05  
   Extended duration: 335.06, 335.07  
   Maximum weeks of benefits: 335.03,  
     Tables 309, 310  
   Minimum weeks of benefits: 335.02,  
     Table 309  
   Potential benefits: 335.05, Table 309  
   Uniform duration: 335, Table 309  
   Variable duration formulas: 335.01

## E

**EFFECTIVE DAY (New York):**  
   Computation of benefits: 320, 445.03  
   Waiting period: 315  
**ELECTION OF COVERAGE:**  
   Excluded employments: 100, 125, et seq.,  
     Tables 103, 104  
   Maritime workers: 125.07  
   Reciprocal coverage arrangements, 120.03  
   Self-employment: 125.10, 615.02  
   Service performed outside State: 120.01  
   Service performed outside United  
     States: 120.02  
**ELIGIBILITY FOR BENEFITS: 400**  
   Ability: 405, Table 400  
   Ability to work, availability for work,  
     and seeking work requirements: Table 400  
   Availability: 410, 415, 420, Table 400  
   Disability insurance, temporary: 600 et  
     seq.  
   Disqualification--see **DISQUALIFICATION**  
   Registration for work: 400, 405  
   Requirements: 305 et seq., 310 et seq.,  
     400, Tables 301, 400  
   Requirements (Title XV): 700 et seq.  
   Training, during: 335.03, 420

# INDEX

## EMERGENCY, STATE OF:

Additional benefits--see DURATION OF BENEFITS

Rate reduction: 240.01

Waiting period suspension: 315

## EMPLOYEES:

Contributions: 205.04

Federal instrumentalities: 125.06

Nonresident: 120 et seq., 410

Salesmen and agents: Table 103

## EMPLOYER-EMPLOYEE RELATIONSHIP: 115

## EMPLOYERS:

Charging of benefits: 230 et seq., Table 205

Contributions--see CONTRIBUTIONS;  
EXPERIENCE RATING

Coverage--see COVERAGE

Election of coverage--see ELECTION  
OF COVERAGE

Newly subject: 215.01, Table 202

Seasonal: 340

Size of firm: 105, Table 100

Transfer of experience: 225, Table 204

## EMPLOYING UNIT DEFINED: 105

## EMPLOYMENT:

Excluded--see EXCLUDED EMPLOYMENTS

Experience--see EXPERIENCE RATING

Interstate: 120.01

Location of: 120 et seq.

Maritime: 125.07

Partial: 235, 325

Qualifying: 300, 310 et seq.,  
Table 301

Reciprocal agreements: 120.03

Requalifying: 310.04, Tables 302,  
401 (footnote 6), 402 (footnote 5),  
404 (footnote 4)

Requirements to qualify for benefits,  
wage, and: Table 301

Seasonal: 340

Stepdown provisions: 310.01

Suitable: 410, 440, Tables 400, 404

## EMPLOYMENT SECURITY AGENCY: 505 et seq.

## EXAMINER: 515 et seq.--see also APPEALS

## EXCLUDED EMPLOYMENTS: 125 et seq., Table 103

Agricultural labor: 125.01

Domestic service: 125.02

Election of coverage: 100, 125.09

Federal instrumentalities: 125.06

Insurance agents: Table 103

Maritime workers: 125.07

Nonprofit organizations: Table 103

Patients in hospitals: 125.05

Real estate brokers and commission  
salesmen: Table 103

Relatives, service: 125.03

Self-employed: 125.10

Elected or appointed public officers:  
Table 104

Student nurses and interns: Table 103

Students: 125.04, Table 103

Students' spouses: 125.04, Table 103

## EXPERIENCE RATING:

Charging of benefits: 230 et seq.,  
Table 205

Credit certificates: 220.05, 245

Federal and State requirements: 215  
et seq.

Formula--Year of benefits, contribution,  
and payroll used in computing: 220,  
Table 203

## Formulas:

Benefit-ratio: 220.02

Benefit-wage-ratio: 220.03

Compensable-separations: 220.04

Payroll-variation: 220.05

Reserve-ratio: 220.01

## Noncharging--see NONCHARGING OF BENEFITS:

Provisions, summary of: Table 200

Rate reduction: 240 et seq.

Rate schedules: 245 et seq.

State provisions, Computation date,  
effective date for new rates: Table 202

Successor employer: 225

Transfer of experience: 225, Table 204

Employer rates: Tables 202, 203

## EX-SERVICEMEN--unemployment compensation: 700 et seq., 705.02

## EXTENDED BENEFITS:

Additional Unemployment Compensation

Benefits Law--Hawaii-disaster: 335.07

Duration--see DURATION OF BENEFITS

Federal-State: 335.06

High unemployment trigger: 335.06,  
335.07, Table 309 (footnote 3)

State: 335.07

Training, approved: 335.03, 420, 800  
et seq.

# INDEX

## F

FAMILY CLASSES (dependents' allowances):  
 330.02, Table 304 (footnotes 1, 8),  
 Table 308 (footnote 6)  
 FARMERS--see AGRICULTURAL LABOR  
 FEDERAL CREDIT, ADDITIONAL: 215.01  
 FEDERAL EMPLOYEES, UNEMPLOYMENT  
 COMPENSATION FOR: 700 et seq., 705.01  
 FEDERAL-STATE EXTENDED BENEFITS: 335.06  
 FEDERAL TRAINING ALLOWANCES AND READ  
 ADJUSTMENT PROGRAMS: 800  
 FEDERAL UNEMPLOYMENT TAX ACT--see also  
 SOCIAL SECURITY ACT; OLD-AGE AND  
 SURVIVORS INSURANCE:  
 Coverage: 100, 105, 120 et seq., 200,  
 Table 101, Table 103 (footnotes 2,  
 4, 5, 9)  
 Dismissal pay: 460.01  
 Employers subject to: 100  
 Eligibility and disqualification: 440  
 Exclusions: 125 et seq.  
 Taxable wage base: 205.03, Table 200  
 Vacation pay: 460.05  
 FINANCING--see also CONTRIBUTIONS; RATE  
 OF CONTRIBUTIONS; TAXATION:  
 Administration: 205.05  
 Charging or noncharging of benefits:  
 see EXPERIENCE RATING  
 Disability insurance, temporary: 615  
 et seq.  
 Employee contribution: 205.04,  
 615.02  
 Employer contribution: 205.01, 230  
 et seq., 615  
 Extended benefits: 205.05, 335.06  
 Experience rating--see EXPERIENCE  
 RATING  
 Federal Unemployment Tax Act--see  
 FEDERAL UNEMPLOYMENT TAX ACT  
 Formulas for rate determination--see  
 EXPERIENCE RATING  
 Funds  
 Sources: 205 et seq.  
 Types of: 210  
 State administrative fund, special:  
 205.06  
 Temporary disability insurance:  
 615 et seq.  
 Government entities: 205.02,  
 Table 210  
 Nonprofit organizations: 250.01  
 Payroll tax: 200 et seq.  
 Rates and rate schedules: 245 et seq.  
 Reimbursable--see REIMBURSEMENT  
 Social Security Act--see SOCIAL  
 SECURITY ACT

Special provisions for financing benefits  
 to nonprofit and State and local govern-  
 ment employees: 250 et seq.  
 State fund, special: 205.06  
 Supplemental unemployment benefit  
 payment plan: 460.04  
 Tax rate: 200, 205.05  
 Transfer of employer's experience: 225  
 Unemployment Trust Fund, Federal: 205.05  
 FLEXIBLE MAXIMUMS AND MINIMUMS--see  
 BENEFIT AMOUNT  
 FLEXIBLE WEEK: 320--see also WEEK  
 FORMULAS--see BENEFIT FORMULAS; EXPERIENCE  
 RATING  
 FRAUDULENT CLAIMS: 455 et seq.  
 Criminal penalties: 455.02  
 Disqualification for misrepresentation:  
 455.03  
 Disqualification, special provisions  
 for fraudulent misrepresentation to  
 obtain benefits: Table 409  
 Duration of disqualification: Table 409  
 Penalties--misrepresentation: Table 408  
 Recovery provisions: 455.01  
 FULL-TIME WORK--see AVAILABILITY  
 FUND--see FINANCING

## G

GOOD CAUSE FOR VOLUNTARY LEAVING: 430.01,  
 Table 401  
 GOVERNMENT EMPLOYEES--see COVERAGE;  
 FEDERAL EMPLOYEES  
 GOVERNMENTAL ENTITIES:  
 Financing: 250, Table 210  
 GRATUITIES (tips)--see WAGES

## H

HEARINGS--see APPEALS  
 HIGH-QUARTER BENEFIT FORMULA--see BENEFIT  
 FORMULAS  
 HIGHER EDUCATION, INSTITUTIONS OF--see  
 COVERAGE  
 HOSPITAL BENEFITS: Table 600 (footnote 3)  
 HOSPITALS, EMPLOYMENT IN--see COVERAGE--  
 Nonprofit

## I

ILLNESS: 405, 430.01, 430.04, Table 400--  
 see also AVAILABILITY  
 INCOME, DISQUALIFYING: 460 et seq.,  
 Table 410  
 INSTRUMENTALITIES:  
 Federal: 125.06  
 State: 110.02

# INDEX

INSURANCE AGENTS: Table 103  
 INTERNS (Coverage): Table 103  
 INTEREST: 205, 205.01  
 INTERSTATE BENEFITS:  
   Claims: 345 et seq.  
   Interstate benefit payment plan:  
     345.01  
   Wage-combining arrangement: 345.02  
 INVERSE CHRONOLOGICAL ORDER (charging  
   of benefits): 230.02, Table 205

## L

LABOR DISPUTES  
   Benefit disqualification: 445 et seq.  
   Disqualification for unemployment  
     due to: Table 405  
   Suitability of Employment: 440  
 LABOR REPRESENTATION ON COUNCILS: 510.02  
 LABOR STANDARDS (FUTA): 440  
 LAG PERIOD: 305.03, 310.04  
 LAYOFF: 430.01, 445.04  
 LIABLE STATE (interstate benefits):  
   345.01  
 LIMITATIONS OF CHARGES: 230.02--see also  
   CHARGING OF BENEFITS  
 LOCATION OF EMPLOYMENT: 120  
 LOCKOUT: 445.01, Table 405

## M

MARITAL OBLIGATIONS  
   Disqualification: 450.02, Table 406  
 MARITIME SERVICE: 125.07  
 MASTER-SERVANT RELATIONSHIP: 115,  
   Table 102  
 MAXIMUM AND MINIMUM BENEFITS--see  
   BENEFIT AMOUNT  
 MERIT SELECTION OF AGENCY EMPLOYEES:  
   505.04  
 MILITARY SERVICES:  
   Coverage-ex-servicemen: 705.02  
   Nondisqualification for entering:  
     430.01  
   Pension for: Table 410 (footnote 7)  
 MISCONDUCT, DISCHARGE FOR:  
   Disqualification: 435 et seq.,  
     Table 402  
   Gross misconduct: Table 403  
   Noncharging: 235, Table 204  
 MISREPRESENTATION TO OBTAIN BENEFITS: 455  
   et seq., Tables 408, 409  
 MULTISTATE WORKERS: 120 et seq.

## N

NATIONAL COMMISSION ON UNEMPLOYMENT  
   INSURANCE: 450.03  
 NEWLY SUBJECT EMPLOYER: 205.02, 215.01,  
   215.02, 220.04, Table 202  
 NONCHARGING OF BENEFITS: 235, Table 205  
 NONPROFIT ORGANIZATIONS: 110.01, 250.01,  
   Table 103  
 NONRESIDENT CLAIMANTS:  
   Availability: 410  
   Coverage of: 120 et seq.  
 NOTICE OF DETERMINATION: 400

## O

OLD-AGE AND SURVIVORS INSURANCE--see  
   SOCIAL SECURITY ACT:  
   Able and available provisions, relation-  
     ship with: 460.05  
   Benefits: 460.03, Table 410  
   Disqualifying income: 460  
   Exclusion from taxable wages: 205.01  
   Quarterly reports: 300  
   Self-employed: 125.10  
 ORGANIZATION, STATE ADMINISTRATIVE:  
   Advisory councils: 510 et seq., Table 501  
   Appeal authorities: 515 et seq.,  
     Tables 502-A, 502-B  
   Independent commission or board: 505.01,  
     Table 500-A  
   Independent department of State  
     government: 505.02, Table 500-B  
   In State department of labor or other  
     agency: 505.03, Table 500-C  
   Personnel merit selection: 505.04  
 OVERPAYMENT BY EMPLOYER: 205.01  
 OVERPAYMENT OF BENEFITS: 455 et seq.

## P

PARTIAL UNEMPLOYMENT:  
   Benefits: 300, 325, Table 306  
   Charging: 230, 235  
   Definition: 300  
   Dependents' allowances: 330.03,  
     Table 308  
   Waiting period: 315  
 PARTIAL TRANSFER--employer's experience:  
   225, Table 204  
 PART-TIME EMPLOYMENT: 235, 325  
 PAYMENTS--SEE BENEFIT AMOUNT; BENEFITS



# INDEX

PAYROLL, EMPLOYER'S TAXABLE--see  
EXPERIENCE RATING

PAYROLL VARIATION PLAN: 220.04

## PENALTIES:

Charging, evasion of: 230

Failure to pay contributions: 205.01

Fraudulent misrepresentation or non-  
disclosure: 455 et seq., Tables 408,  
409

## PENSIONS:

As disqualifying income: 460, 460.03,  
Table 410

PERSONNEL--merit selection: 505.04

POOLED-FUND LAW: 210

PREGNANCY: 605.01

PRIVATE UNEMPLOYMENT COMPENSATION

PLANS: 460.04

## Q

QUALIFYING EMPLOYMENT--see EMPLOYMENT

QUALIFYING WAGES--see WAGES

## R

RAILROAD RETIREMENT BOARD: 100

## RATE OF CONTRIBUTIONS:

Computation date: 245.03, Tables 201,  
202

Experience rating: 220 et seq.,  
Table 200

Fund, type of: 210

Maximum: 245.05, Table 206

Minimum: 245.04, Table 206

## Rate reduction:

Individual employers: 240.02

Requirements: 240 et seq.

Schedules (prerequisites for):  
240.01

Voluntary contributions: 245.02

Rates and rate schedules: 245 et seq.

Standard rate: 205.02

Surtaxes: Table 207

Suspension of reduced rates: 204.01,  
Tables 206, 207

Taxable wage base (TDI): 615.02

Taxable wage base (UI): 205.03,  
Table 200

READJUSTMENT PROGRAMS: 800

REAL ESTATE AGENTS (coverage): Table 103

RECEIPT OF OTHER REMUNERATION--see  
DISQUALIFYING INCOME

## RECIPROCAL AGREEMENTS:

Election of coverage: 120.03

Interstate plans: 345 et seq.

Noncharging: 235

RECOVERY OF BENEFITS: 455.01

REDUCED RATES, SUSPENSION OF--see RATE OF  
CONTRIBUTIONS

REDUCTION OF BENEFITS--see BENEFITS:  
430.03

REFEREE: 515.01, Table 502-A

## REFUSAL OF SUITABLE WORK:

Disqualification: 440 et seq.,  
Table 404

Omission from charging: 235, Table 204

REGISTRATION FOR WORK: 405, 415

REIMBURSEMENT: 250 et seq., Table 210

Local governments: 110.02, 250.02

Nonprofit organizations: 110.01, 250.01

State governments: 110.02, 250.02

## RELATIVES:

Personal reasons for voluntary

quit: 430.01, 450.01, Table 406

Service for: 125.03

RELIGIOUS ORGANIZATIONS (coverage): 110.01,  
110.02

REMUNERATION OTHER THAN CASH: 205.01

REPORTS TO SECRETARY OF LABOR: 505

## REPRESENTATION ON COUNCILS:

Advisory councils: 510.02, Table 501

Appeal authorities: 515 et seq.,  
Tables 502-A, 502-B

REQUALIFYING EMPLOYMENT--see EMPLOYMENT

REQUEST WAGE REPORTING: Table 300  
(footnote 4)

## RESERVE-RATIO FORMULA (experience rating):

Charging: 230 et seq., Table 200

Contribution rates--see RATE OF  
CONTRIBUTIONS

Definition: 220.01

RETIREMENT PAYMENTS: 460.03

Effect on weekly benefits: Table 410

Involuntarily retired: 410, 430.01,  
Table 400 (footnote 4)

Military pension exceptions: Table 410,  
(footnote 7)

Voluntarily retired: 430 et seq.

## S

SALESMEN AND AGENTS (coverage): Table 103

SCHOOL PERSONNEL: 110.02, 450.03,  
Table 407

SEAMEN: 125.07

SEARCH FOR WORK--see ACTIVELY SEEKING WORK

## SEASONAL EMPLOYMENT:

Agricultural labor: 340

Availability-for-work test: 340

Benefit provisions: 340

Charging: 235

# INDEX

## SEASONAL EMPLOYMENT--Continued

Restrictions on payment of benefits: 340

## SECRETARY OF LABOR:

Agreements with States to administer UCFE and UCX programs: 705

Personnel, State standards: 505.04

Report requirements: 505

SELF-EMPLOYMENT: 125.10, 615.02

SEPARATE ESTABLISHMENTS--see COVERAGE

SIZE OF FIRMS COVERED: 105, Table 100

SOCIAL SECURITY ACT: 100, 205.05, 215.01, 300, 460.03, 505, 505.04, 515, 810--see also FEDERAL UNEMPLOYMENT

TAX ACT; OLD-AGE AND SURVIVORS INSURANCE

STABILIZATION OF EMPLOYMENT--see

EXPERIENCE RATING

STANDARD RATE: 205.02

STATE ADVISORY COUNCILS: 510 et seq.

STATE DEPARTMENT OF LABOR: 505.03, Table 500-C

STATE EMPLOYEES: 110.02, 250.02, Table 104

STATE EXPERIENCE FACTOR--see EXPERIENCE RATING--Formulas

STEPDOWN PROVISION FORMULA FOR

BENEFITS: 310.01, Table 301 (footnote 2)

STRIKES--see LABOR DISPUTES

## STUDENTS:

Availability for work: 420, 450, 450.02

Disqualification: 450.02, Table 407

Employment exclusion: 125.04, Table 103

Student nurses and interns: Table 103

Students' spouses: 125.04

SUCCESSIVE BENEFIT YEAR: 305.03, 310.04, Table 302

SUCCESSOR EMPLOYER (experience rating): 225, Table 204

SUITABLE LOCALITY: 410, 440

## SUITABLE WORK:

Availability for: 410, 440.02

Limitation on hours: 410

Refusal of: 440 et seq., Table 404

SUPPLEMENTAL UNEMPLOYMENT BENEFITS (SUB), effect of: 460.04

## T

TAX RATE--see RATE OF CONTRIBUTIONS

TAXABLE WAGE BASE--see RATE OF

CONTRIBUTIONS

TAXATION: 200--see also CONTRIBUTIONS; FINANCING

TEACHERS--see SCHOOL PERSONNEL

## TEMPORARY-DISABILITY INSURANCE: 600

### Administration:

Agencies: 600

Appeals: 630

Certification of disability: 630

Claims procedures: 630

Costs: 615.04

Base period: 620.01, Table 600

Benefit formula provisions: 620 et seq., Table 600

Benefit year: 620.01, Table 600

Contributions: 615.02

Coverage: 610

Disability defined: 605

Duration: 620.03, Table 600

### Eligibility:

Effect of other income: 625.03

Qualifying wages or employment: 620.02, Table 600

Unemployment insurance benefits, relation to: 625.01

Workmen's compensation, relation to: 625.02

Employee's contribution: 600, 615, 615.02

Exclusions: 605.01

Financing: 615 et seq.

Laws for administering, type of: 600

### Private plans:

Administrative cost: 615.04

Benefits: 620.06

Coverage: 610

Taxable wage base: 615.02

TEMPORARY EMPLOYMENT: 230, 230.03, 300, 325, Table 306

TITLE 5, Ch. 85, U.S.C., 8501 et seq.:

Ex-Servicemen's unemployment

compensation program: 705.02

Federal civilian employees unemployment compensation program: 705.01

TRADE EXPANSION ACT: 800, 805

TRADE READJUSTMENT ALLOWANCES (TRA): 805, et seq.:

Administration: 805

Certification for eligibility: 805.01

Duplication of payments: 805.01

Duration: 805.03

Paying State: 805.01

Qualifying requirements: 805.02

Reduction of benefits: 805.01

Relocation: 805.05

Subsistence and Transportation: 805.04

### TRAINING:

Allowances: 800 et seq.

Availability: 420

TRANSFER OF EMPLOYERS' EXPERIENCE: 225, Table 204

# INDEX

TRIGGER FOR EXTENDED DURATION BENEFITS: 335.06

## U

### UNEMPLOYMENT:

Maximum basic weekly benefits and maximum weeks of total unemployment, number of States: Table 310

Partial: 300, 325

Total: 300, 320

Weekly benefits for partial: Table 306

Weekly benefits for total: Table 304

### UNEMPLOYMENT COMPENSATION FOR

EX-SERVICEMEMBERS (UCX): 705.02

### UNEMPLOYMENT COMPENSATION FOR FEDERAL

CIVILIAN EMPLOYEES (UCFE): 705.01

UNEMPLOYMENT TRUST FUND, FEDERAL: 205.05

UNIFORM BENEFIT YEAR: 305.01, Table 300

UNIFORM DURATION: 335, Table 309--see

also DURATION OF BENEFITS

UNIVERSITIES--see COVERAGE

## V

VACATION PAY--disqualifying

income: 460.05

VACATION PERIOD--availability

during: 410

VARIABLE DURATION: 335.01, Table 309

VOLUNTARY ELECTION OF COVERAGE--see

ELECTION OF COVERAGE

### VOLUNTARY LEAVING:

Disqualification for: 430 et seq., Table 401

Employer or employment causes: 430.01, 450

Exceptions to disqualification: 430.01

Good cause: 430.01

Omission of charging: 235, Table 205

## W

WAGE COMBINING (interstate arrangements): 345

### WAGES:

Benefit wages (experience rating): 220.03

Defined: 205.01, 310 et seq.

Dismissal payments: 460.01, Table 410

Gratuities (tips): 205.01

High-quarter: 310.01

In lieu of notice: 460.01, Table 410

Lag period: 310.04

Limitation to \$7,000: 205.01

Military service: 705.02

Other than cash: 205.01

Pensions: 460.03, Table 410

Qualifying: 300, 310 et seq.

Records: 225, 300

Requalifying: 310.04, Table 302

Request reporting: Table 300

(footnote 4)

Requirements to qualify for benefits: 300,

310 et seq., Table 301

Self-employment: 125.10, 615.02

Stepdown provisions: 310.01, Table 301

(footnote 2)

Supplemental unemployment benefits:

460.04

Tax base--see RATE OF CONTRIBUTIONS

Tips: 205.01

Vacation pay: 460.05

Workmen's compensation payments: 460.02, Table 410

WAGNER-PEYSER ACT: 505

WAITING PERIOD: 300, 315

Requirements: Table 303

### WEEK:

Calendar: 320

Employment: 310.03

Flexible: 320

Disqualification: 425, Tables 401

(footnote 5), 402 (footnote 4), 404

(footnote 3)

Unemployment: 320

Waiting: 315

WEEKLY BENEFIT AMOUNT--see BENEFIT AMOUNT

WORK REGISTRATION: 400, 405, 425

WORK SEARCH--see ACTIVELY SEEKING WORK

WORKMEN'S COMPENSATION: 460.02,

Table 410

WORKSHARING: 350